



Staffing • Training • Safety • Payroll

COURSE INFORMATION

Labour Relations Act (Act 66 of 1995)

Equip participants with the skills required to demonstrate an understanding of labour relations issues. It will also allow the learner to facilitate fair and equitable adjustments and implementation of the various labour related acts.

Course Details:
Duration: 3 Days
Accredited: No
Certification: Attendance
Minimum Group: 4
Maximum Group: ∞
Unit Standard: Based on 114278
NQF: 4

Course Outline:

1. Demonstrating an understanding of the purpose and primary objects, application and interpretation of the Labour Relations Act
2. Describing the bodies created by the Labour Relations Act
3. Identifying the relevant stakeholders covered by the Labour Relations Act
4. Explaining the various categories of dismissal disputes covered by the Labour Relations Act
5. Describing the appropriate dispute resolution route for dismissal disputes as set out in the Labour Relations Act
6. Demonstrating an understanding of disputes referred as Unfair Labour Practice, org rights and mutual interest as set out in the Labour Relations Act
7. Demonstrating an understanding of the various codes of good practice and schedules in terms of the Labour Relations Act

What a Pleasure!

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